

Toward the Development of Equity Indicators for California

PACE Webinar
April 3, 2020

Christopher Edley, Jr., Heather Hough, Michal Kurlaender, sean reardon



Today's panelists



Heather J. Hough
Executive Director,
Policy Analysis for
California
Education



Christopher Edley, Jr.
The Honorable
William H. Orrick, Jr.
Distinguished
Professor, UC
Berkeley School of
Law



sean reardon
Professor of
Poverty and
Inequality in
Education,
Stanford University



Michal Kurlaender
Professor of
Education Policy,
University of
California, Davis

Today's agenda

- Overview of the NRC report on Educational Indicators (Edley)
- Examples of recent research that flesh out the indicators
 - The Educational Opportunity Project at Stanford University (Reardon)
 - The California Education Lab at UC Davis (Kurlaender)
 - Miscellaneous PACE & *Getting Down to Facts II* research (Heather)
- Discussion, recommendations & next steps (Edley)
- Q&A

Logistical notes

- Please type your questions & comments into the Q&A box
 - You can vote on others' entries, which will determine which questions get answered first
- Slides and links to resources can be found on the PACE event page: <https://edpolicyinca.org/events/pace-webinar-toward-development-equity-indicators-california>
 - Links to the event page and resources will also be posted for you periodically
- The video recording from this webinar will be posted online early next week



Overview of the NRC Report on Educational Indicators

Christopher Edley, Jr.
April 3, 2020

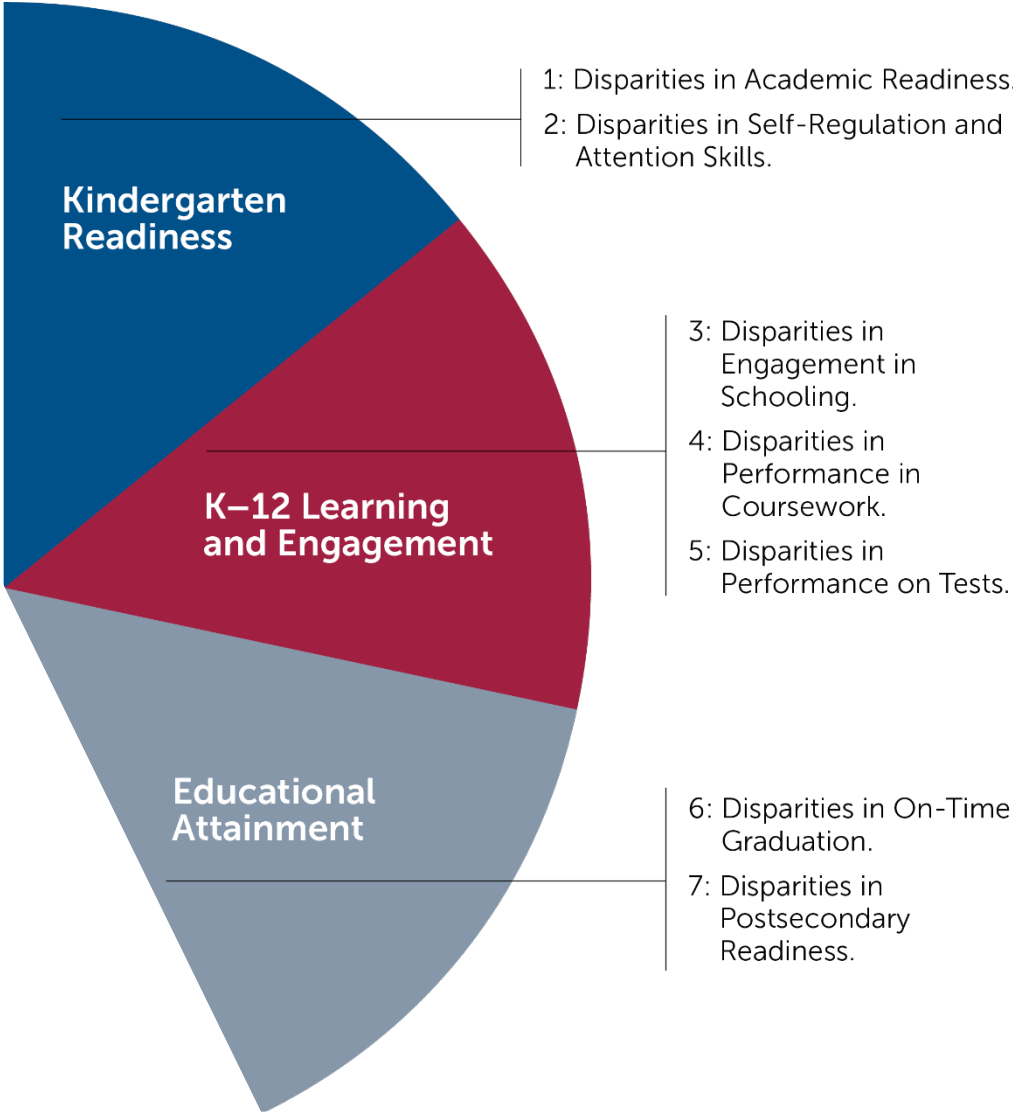


A Great Indicator System -- Elements

1. measure multiple dimensions of outcomes and opportunities, over time;
2. disparities most salient for policy;
3. comparable across time/place, at several organizational scales (classrooms to national);
4. indicators and measures appropriate to grade level;
5. contextual and structural characteristics of or affecting the educational system, such as racial segregation and concentrated poverty;
6. frequent, understandable, high-level summary statistics, *plus* nuanced;
7. based on scientifically sound measures; and
8. mechanisms for continuous improvement based on research and other developments.

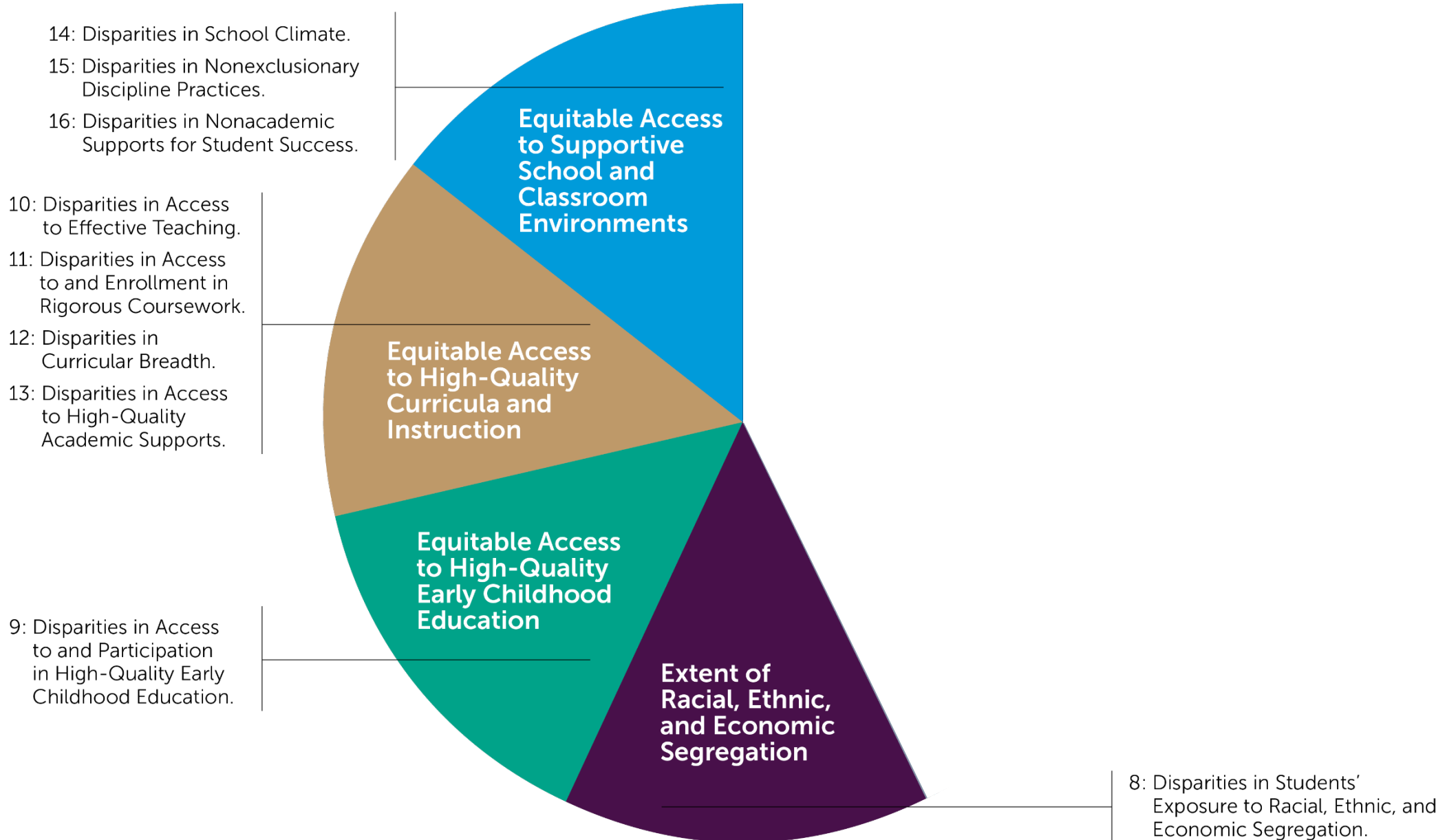
Indicators of Disparities in Student Outcomes

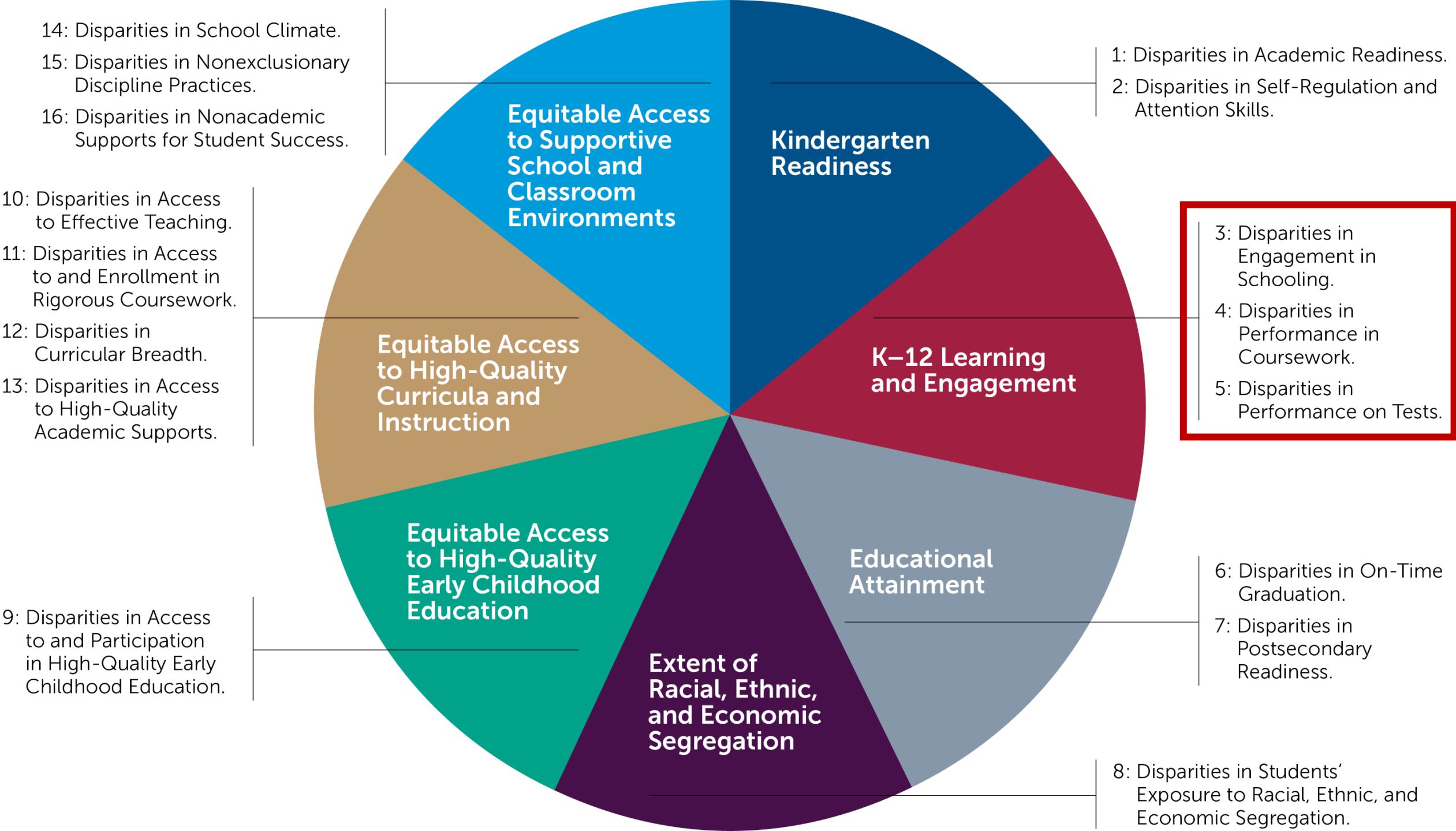
3 Domains; 7 Indicators



Indicators of Disparities in Access to Opportunities and Resources

4 Domains; 9 Indicators

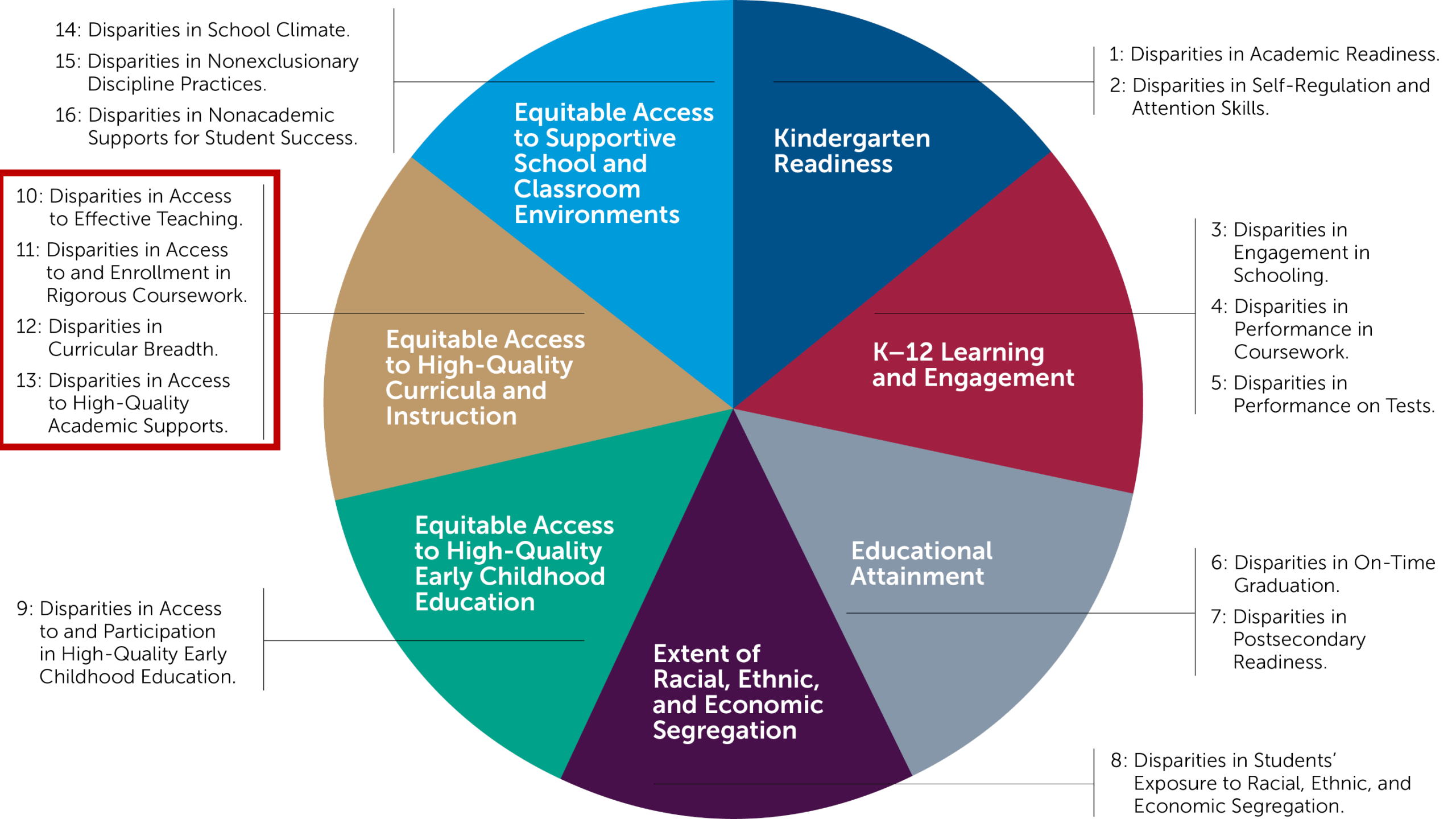




Domain B: K–12 Learning and Engagement

Indicators, Constructs

3 Engagement in Schooling	<ul style="list-style-type: none">- Attendance/absenteeism- Academic engagement
4 Performance in Coursework	<ul style="list-style-type: none">- Success in classes- Accumulating credits (being on track to graduate)- Grades and GPA
5 Performance on Tests	<ul style="list-style-type: none">- Achievement in reading, math, and science- Learning growth in reading, math, and science



Domain F: Curricula and Instruction

Indicators, Constructs

10

Disparities in Access to Effective Teaching

- Teachers' years of experience
- Teachers' credentials, certification
- Racial and ethnic diversity of the teaching force

11

Access to and Enrollment in Rigorous Coursework

- *Availability and enrollment* in advanced, rigorous course work
- . . . AP, IB, and dual enrollment programs
- . . . Gifted and talented programs

12

Curricular Breadth

- Availability/enrollment in arts, social sciences, sciences, and technology

13

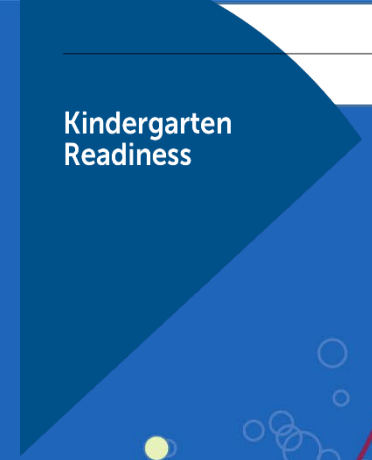
HQ Academic Supports

- Access to and participation in formalized systems of tutoring or other types of academic supports, including special education services and ELs

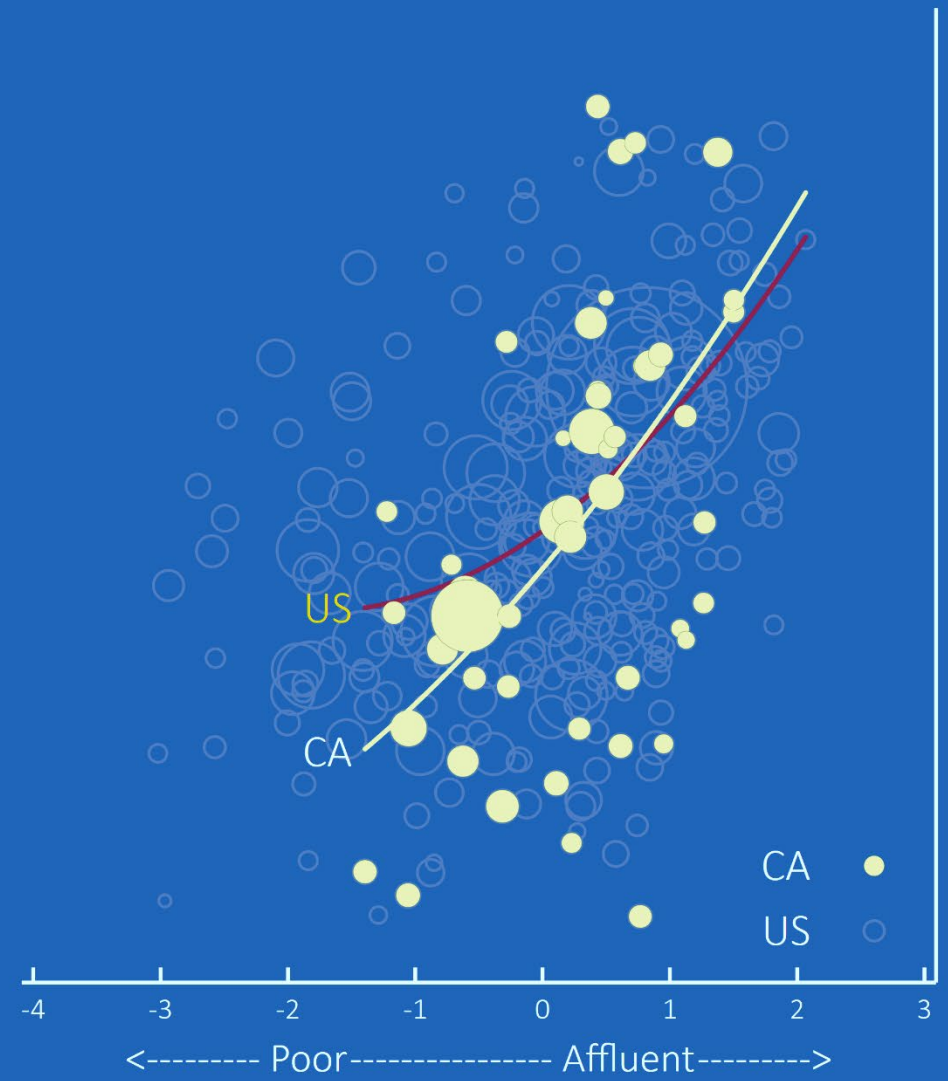
equity and academic achievement in CA school districts

sean f. reardon
stanford university
3 april, 2020

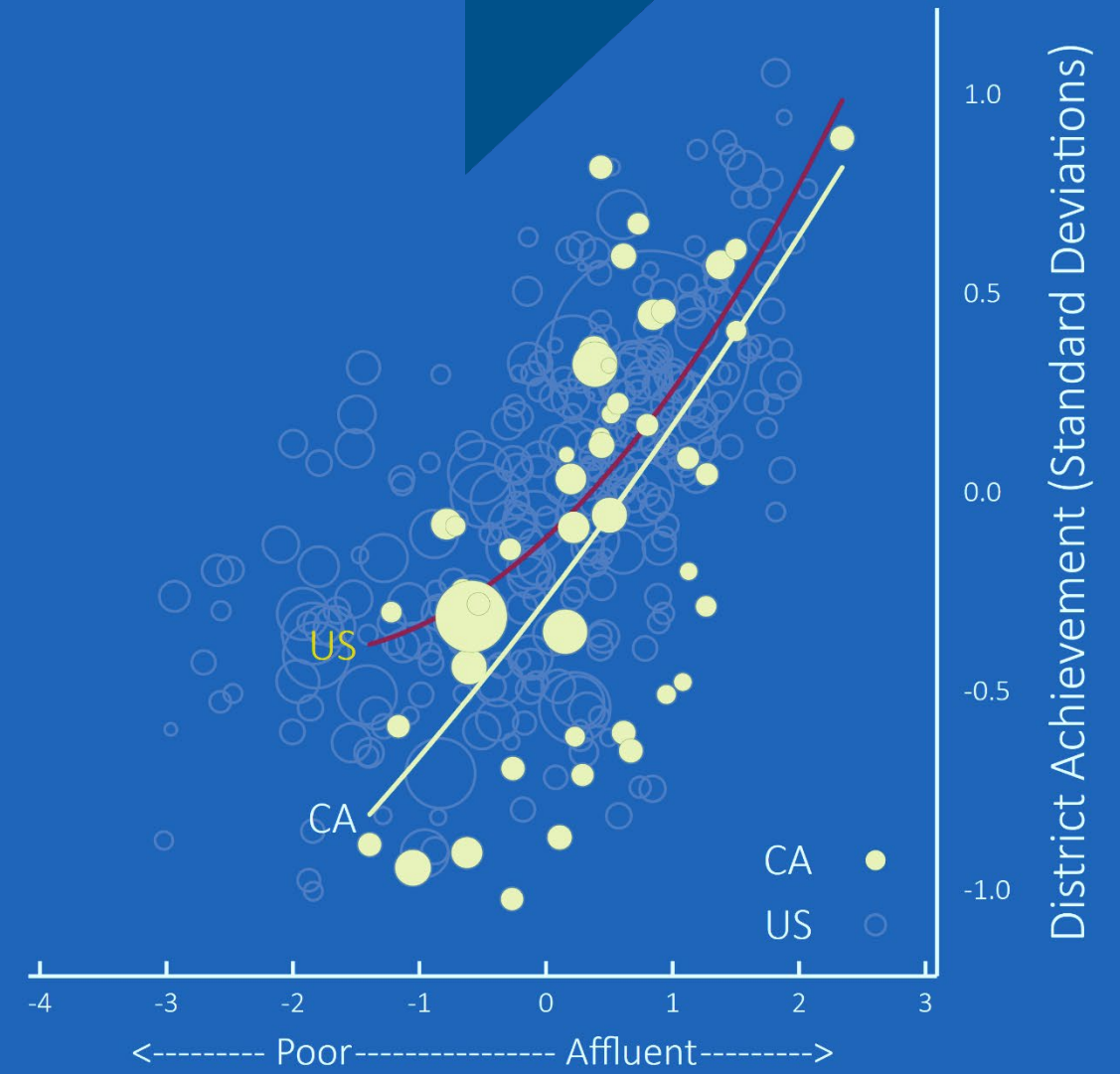
Achievement at Kindergarten Entry and SES, All Students (2010)



Reading

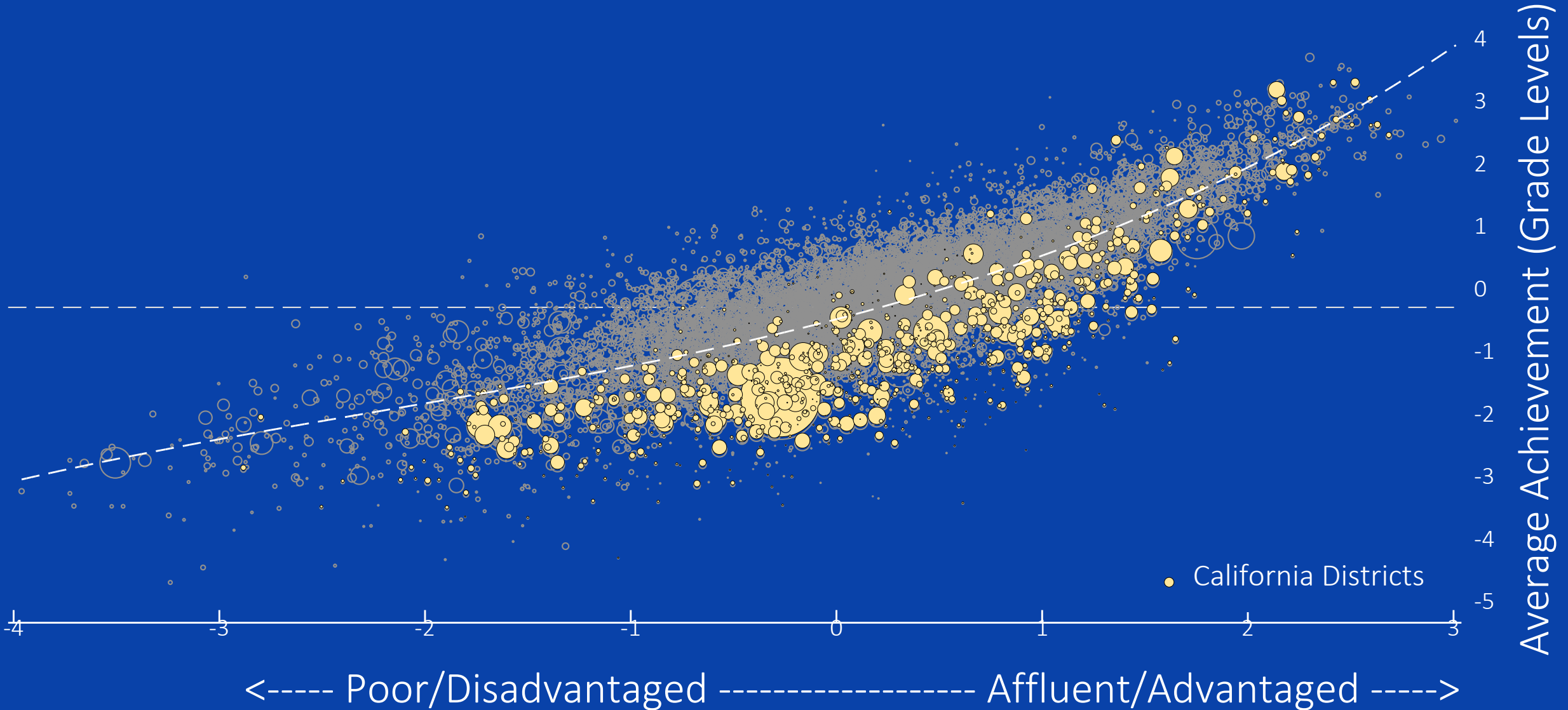


Math



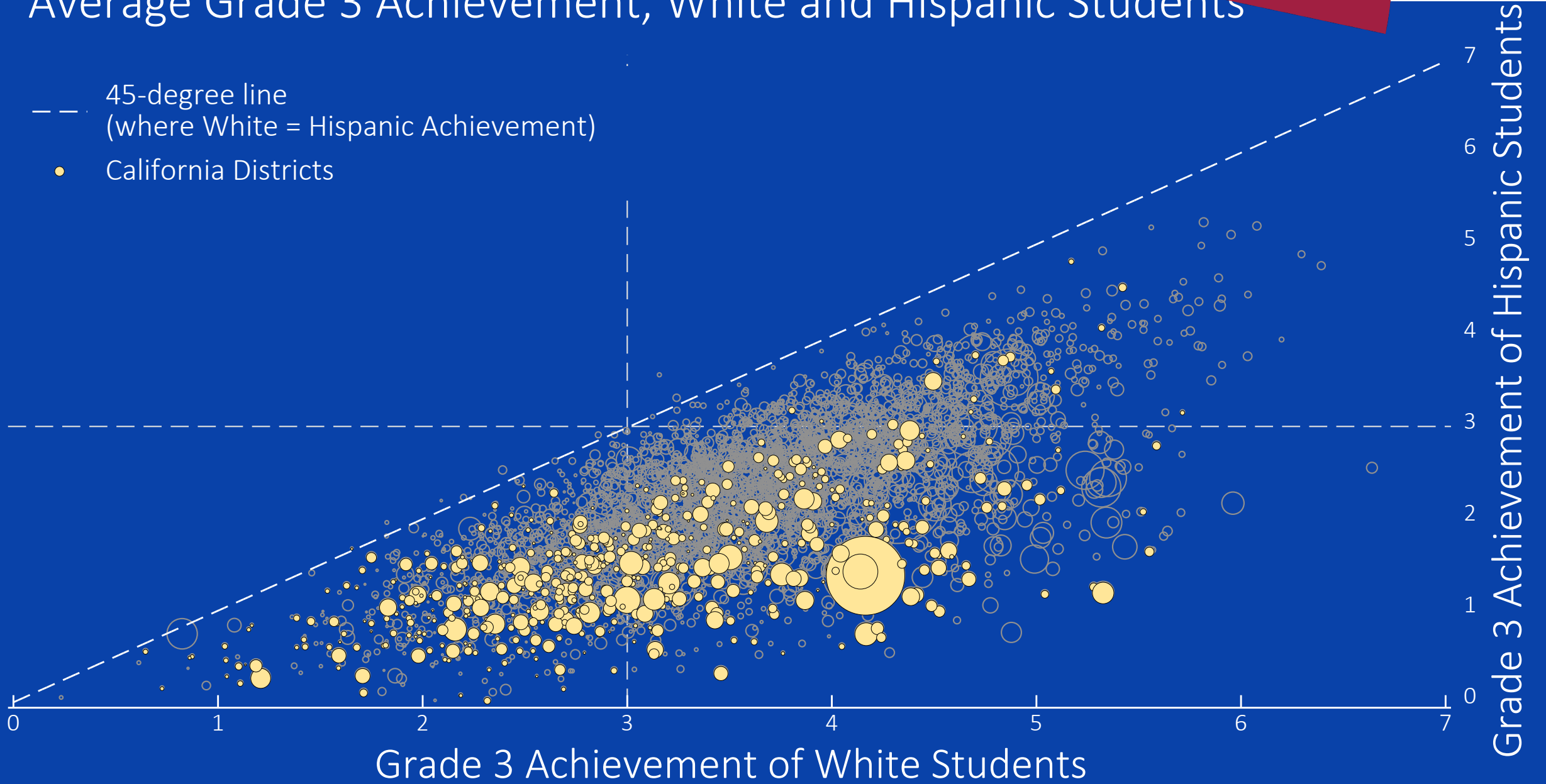
Academic Achievement and Socioeconomic Status

US School Districts, 2009-2016



Average Grade 3 Achievement, White and Hispanic Students

- 45-degree line (where White = Hispanic Achievement)
- California Districts

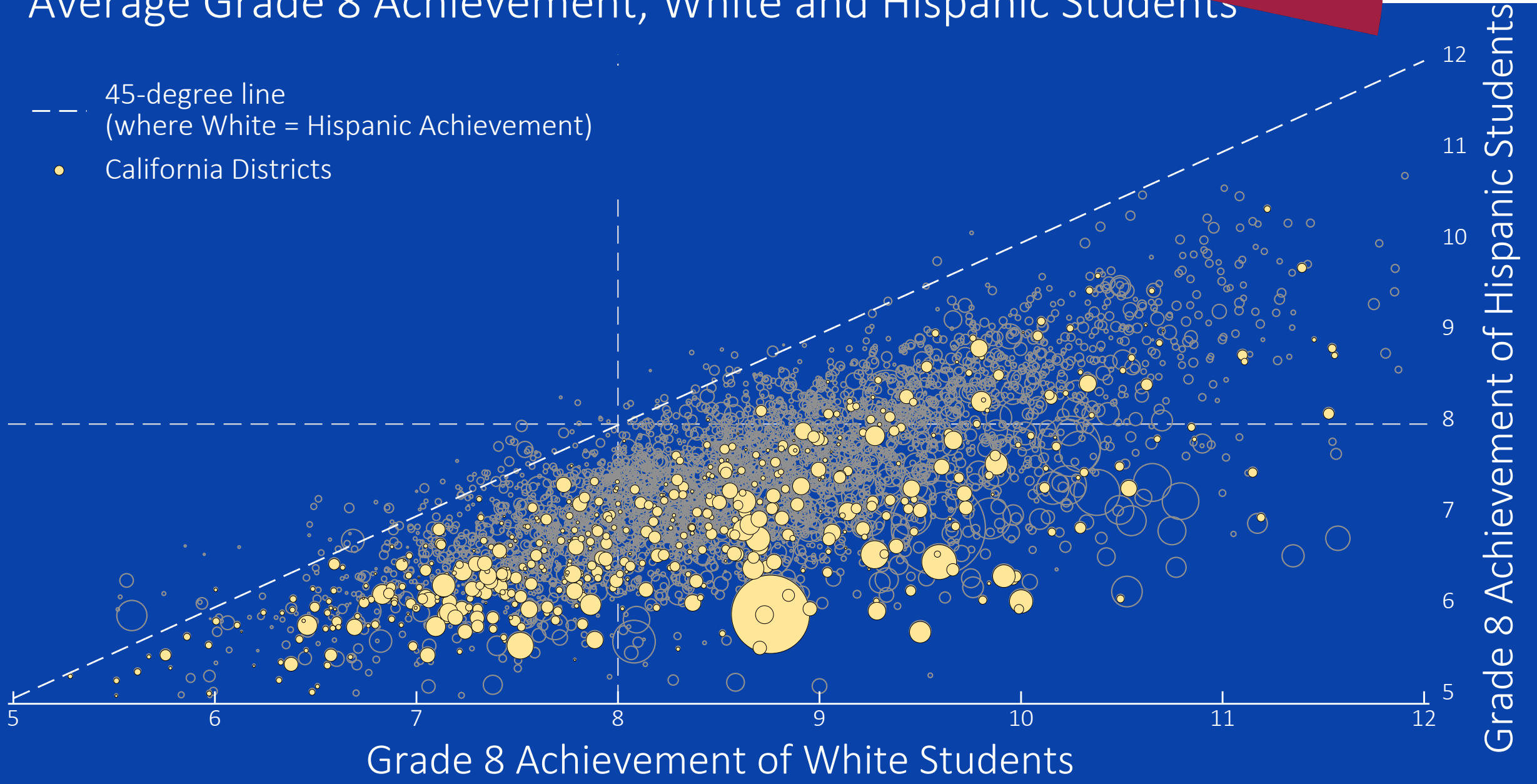


Grade 3 Achievement of White Students

Grade 3 Achievement of Hispanic Students

Average Grade 8 Achievement, White and Hispanic Students

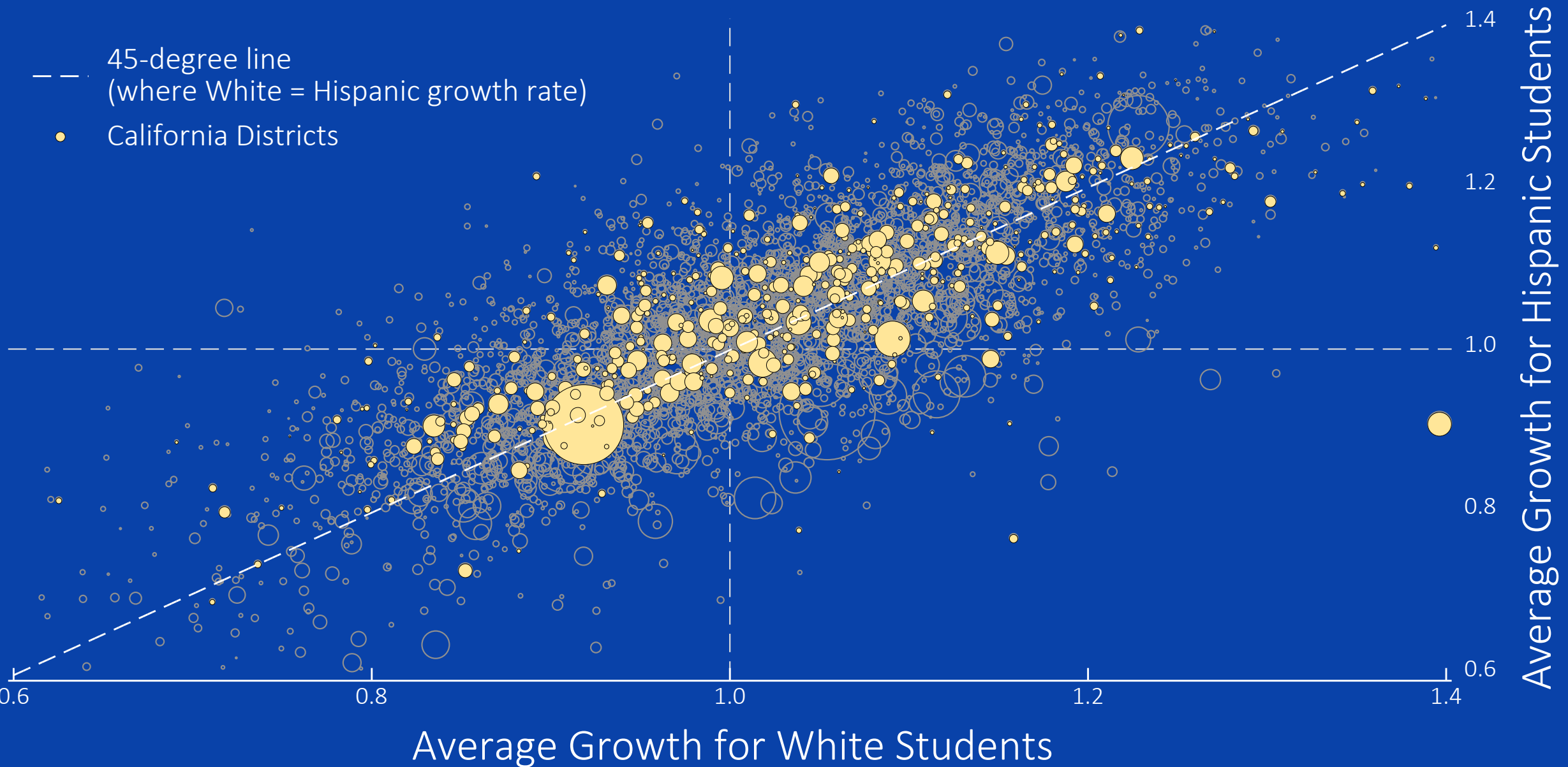
- - 45-degree line (where White = Hispanic Achievement)
- California Districts



Grade 8 Achievement of White Students

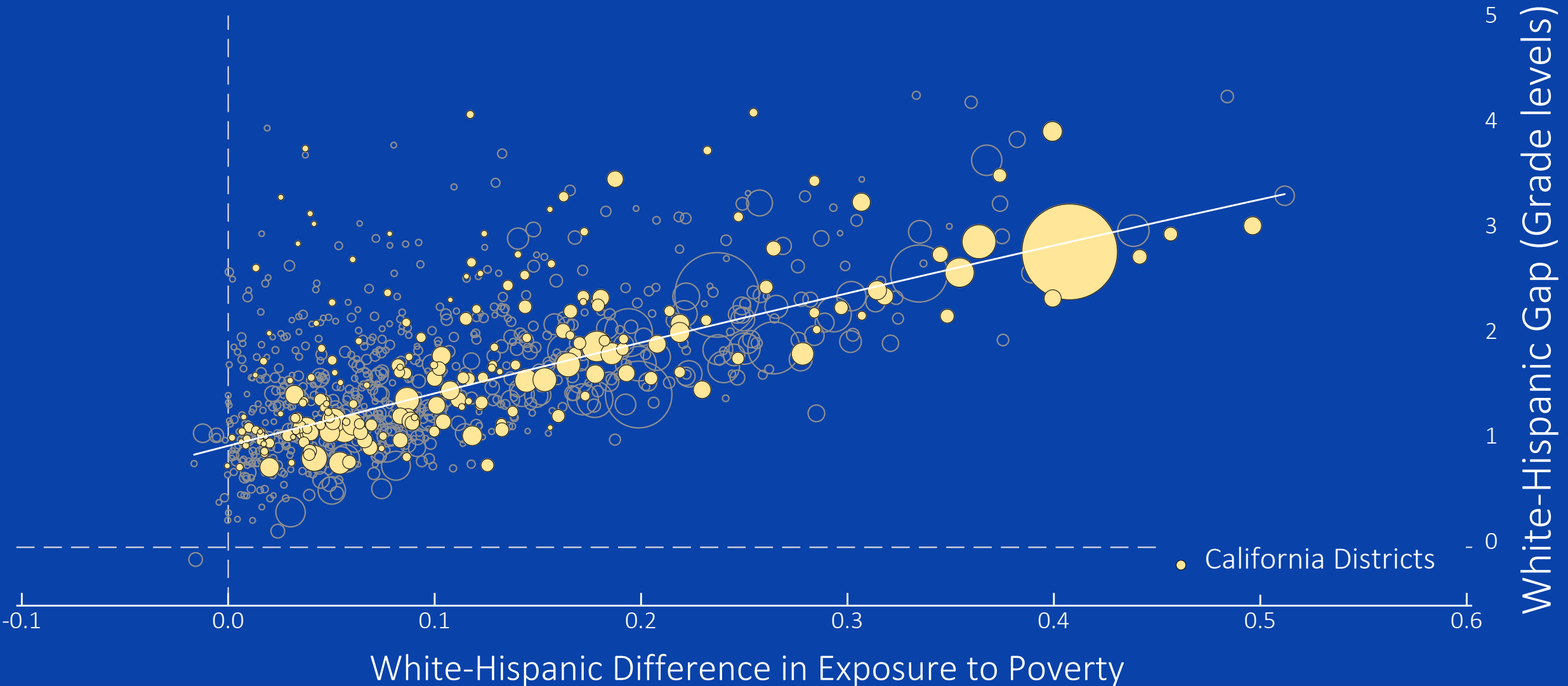
Grade 8 Achievement of Hispanic Students

Average Achievement Growth, White and Hispanic Students



White-Hispanic Achievement Gap, by White-Hispanic Segregation

All US School Districts with at least 100 Hispanic & 100 White Students/Grade, 2009-2016



Equity Indicators of College and Career Readiness

Michal Kurlaender
University of California, Davis

12th Grade Course-taking and the Distribution of Opportunity for College Readiness in Mathematics

Minahil Asim
Michal Kurlaender
Sherrie Reed



Although a large majority of college-bound students enrolled in math in their final year of high school, advanced math pathways are not equally accessed among California high school seniors. These disparities in enrollment patterns by race/ethnicity and school characteristics likely contribute to disparities in postsecondary access and success.

August 2019

Math Course-taking by California 12th Graders

K-12 Learning
and Engagement

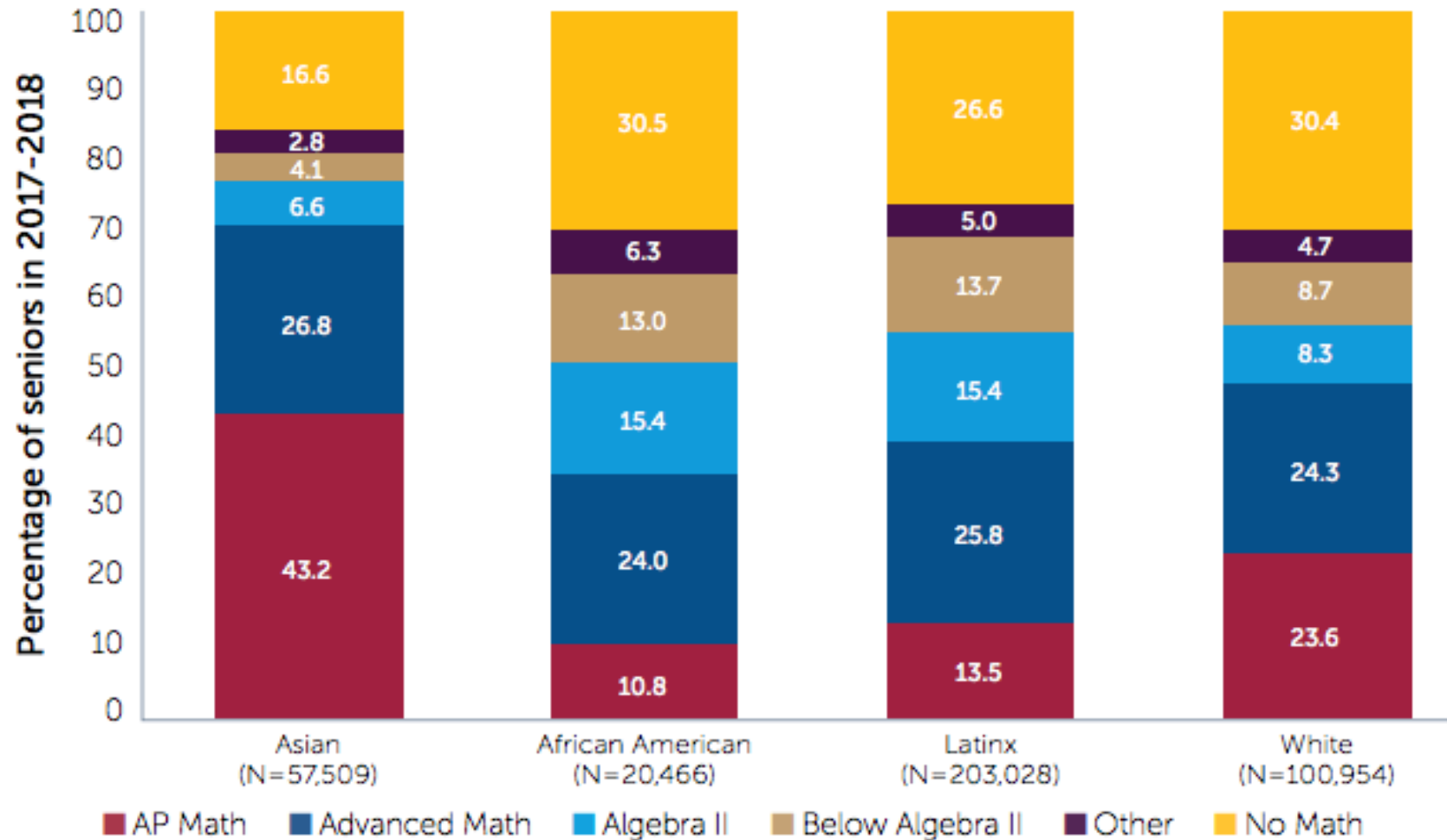
4: Disparities in
Performance in
Coursework.

	Percentage of Students		
	2015-2016	2016-2017	2017-2018
AP Math	20.1	22.2	20.6
Advanced Math	22.5	25.5	25.5
Algebra II	12.7	11.8	12.1
Below Algebra II	14.0	10.6	12.9
Other	4.2	4.4	4.7
No Math	26.5	25.5	24.3
N	389,027	387,819	397,485

12th grade Math Course-taking by Race/Ethnicity

K-12 Learning
and Engagement

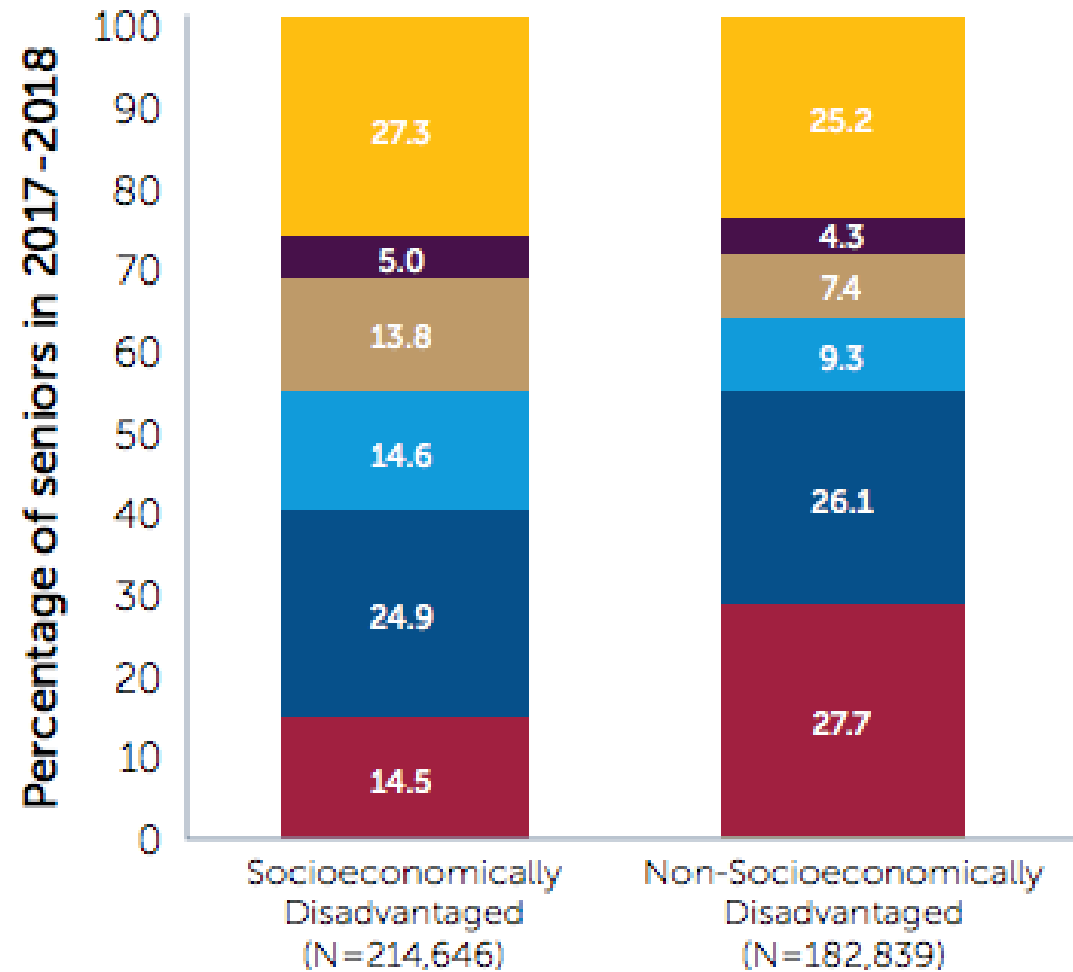
4: Disparities in
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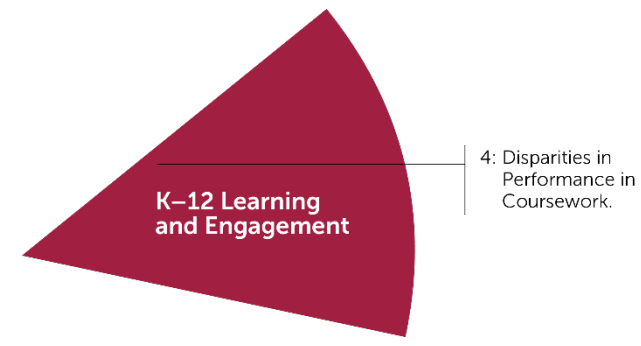
12th grade Math Course-taking by Socioeconomic Status

K-12 Learning
and Engagement

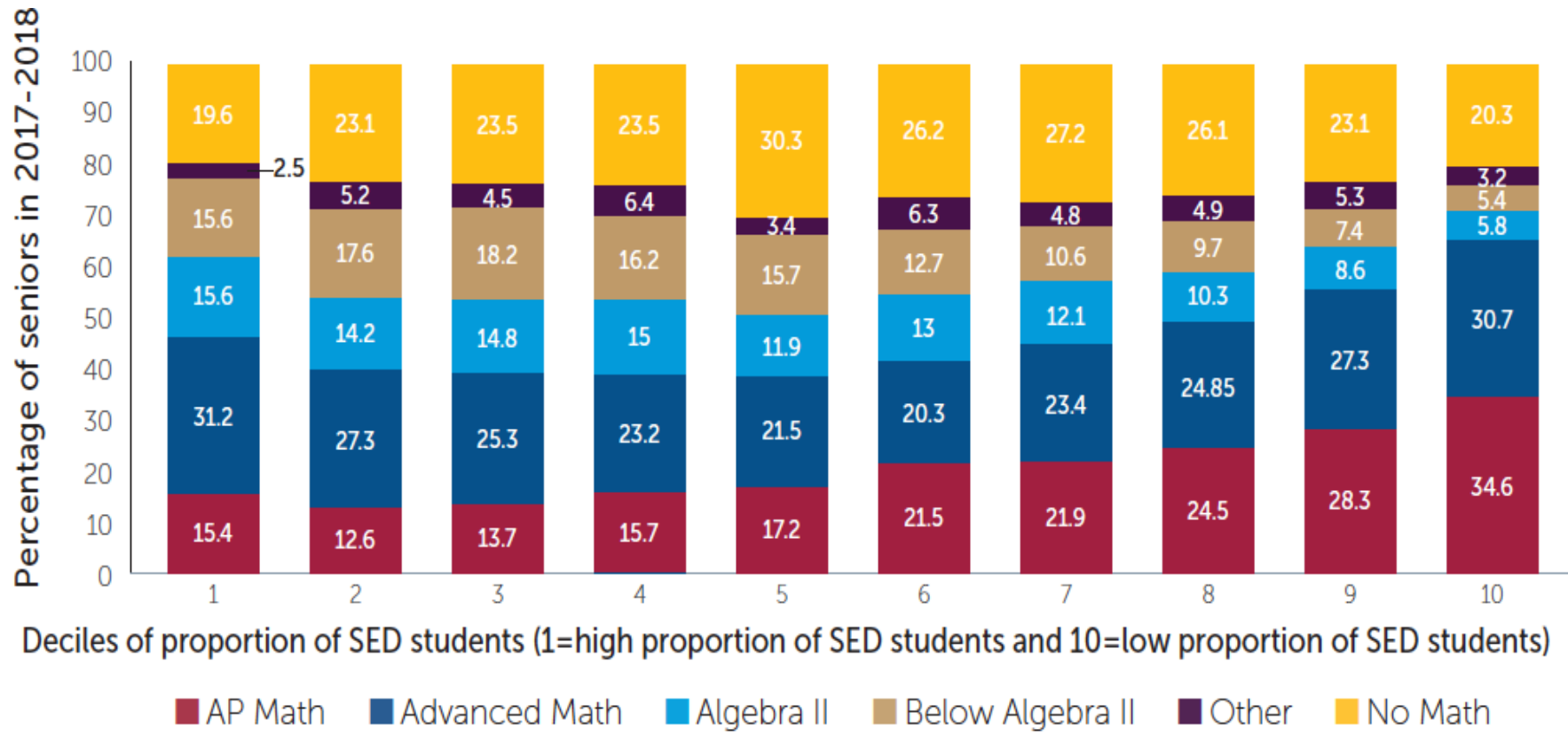
4: Disparities in
Performance in
Coursework.



82%
of schools have
more than half
of their seniors
enrolled in math



4: Disparities in Performance in Coursework.



Strengthening the Road to College: California's College Readiness Standards and Lessons from District Leaders

Sherrie Reed
Michal Kurlaender
Scott Carrell



November 2019

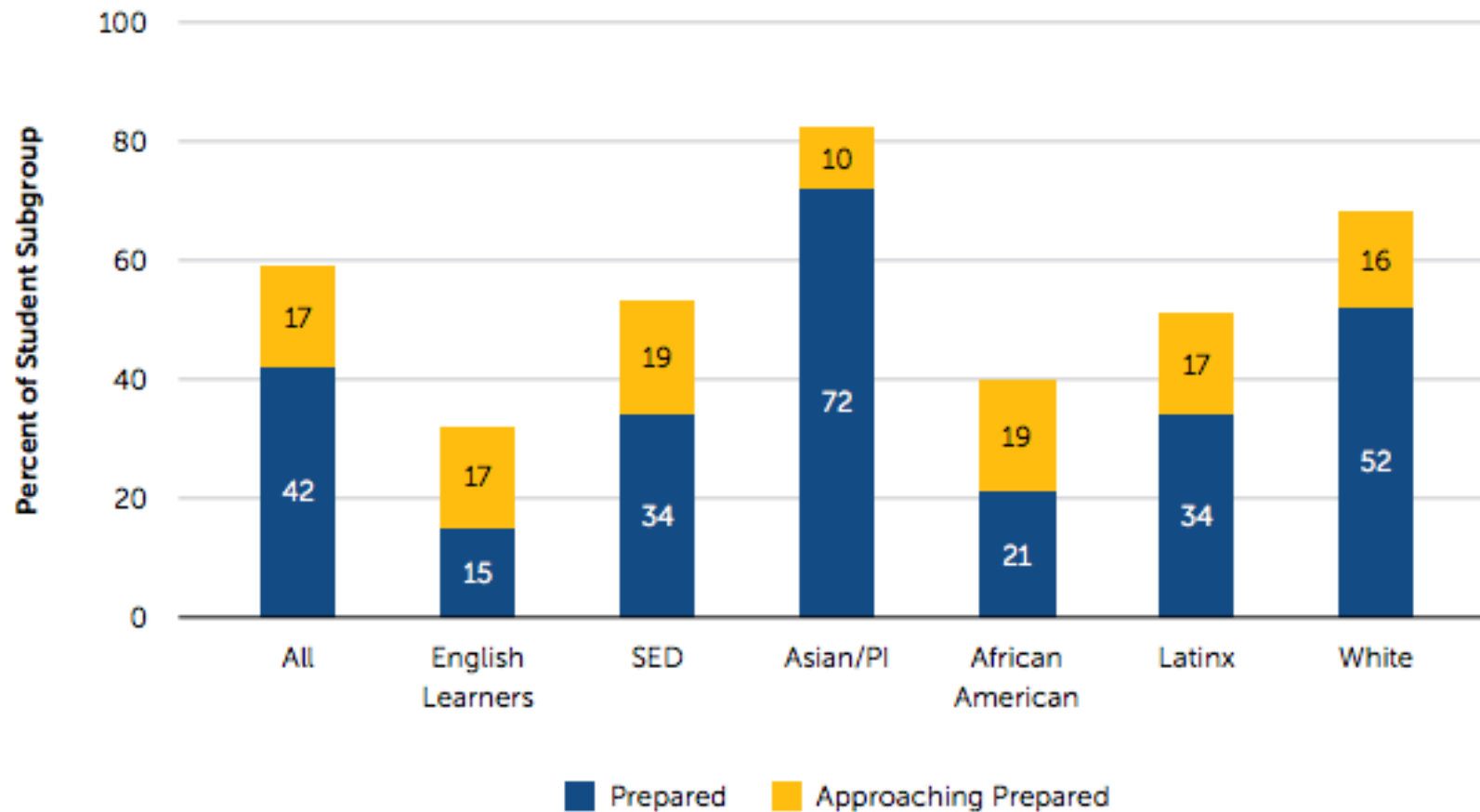
“We’ve been talking about college readiness for two or three decades now in our institution. What does it really mean, and how does it actually look?”

Equity in College Preparation— College & Career Readiness Indicator

Educational
Attainment

7: Disparities in
Postsecondary
Readiness.

Figure 1. Percentage of Students *Prepared* and *Approaching Prepared*, by Subgroup



Equity in College Preparation— College & Career Readiness Indicator

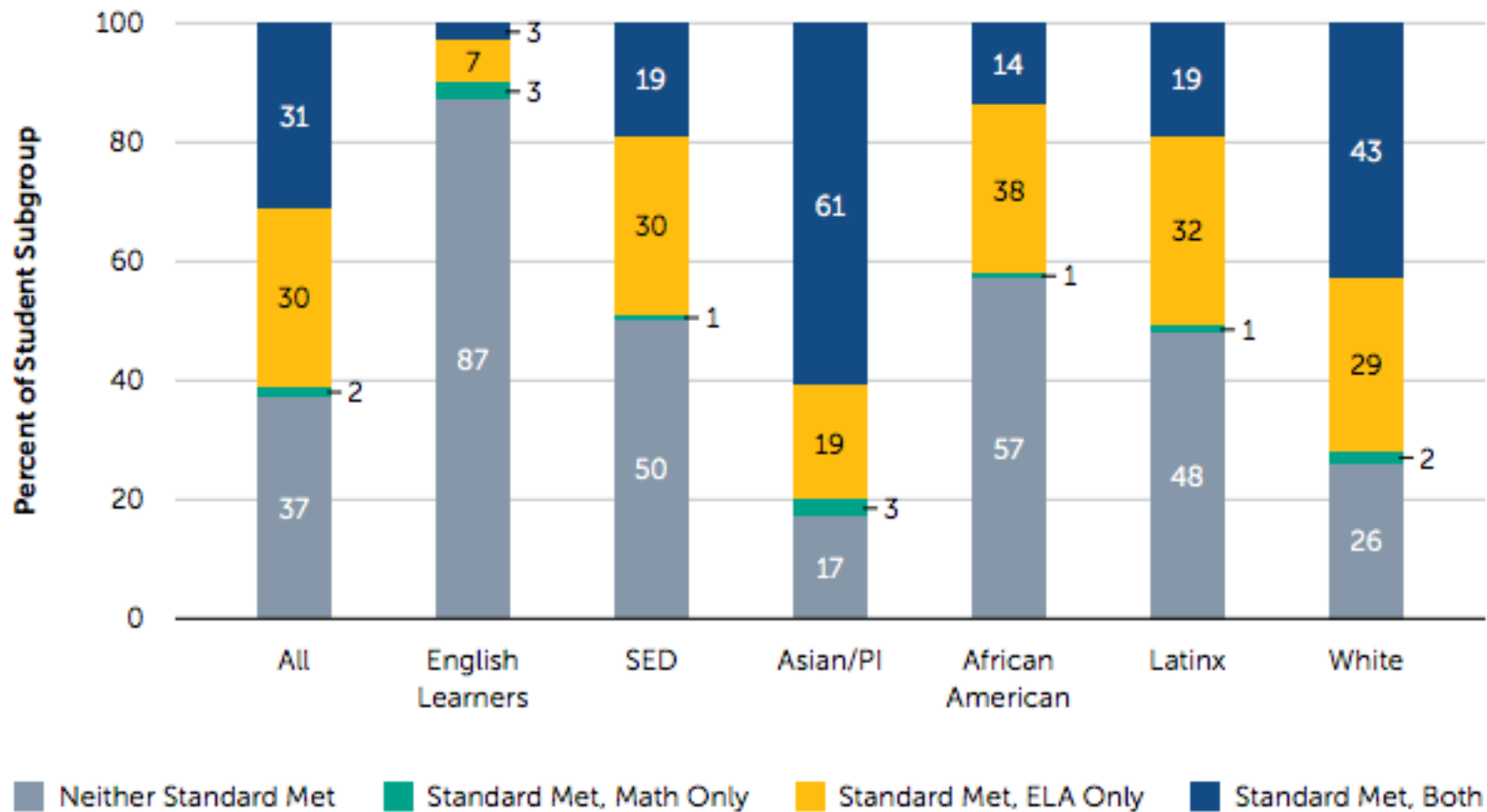
Table 3. Percentage of Students *Prepared or Approaching Prepared* on the CCI Pathways, by Subgroup

	All	English Learners	SED	Asian/PI	African American	Latinx	White
<i>Prepared</i>	42	15	34	72	21	34	52
<i>Approaching Prepared</i>	17	17	19	10	19	17	16
Individual Pathways							
SBAC (scores of 3+ in ELA and Math)	26	5	17	59	10	16	37
IB (2 exams with score of 4+)	1	0	1	2	0	1	1
AP (2 exams with score of 3+)	14	3	8	42	4	8	20
College Credit (2 semesters C- or better)	4	2	3	4	2	3	5
A-G Completion +1 criteria	34	10	27	63	18	27	42
CTE + 1 criteria	8	3	7	12	4	6	10
State Seal of Biliteracy +SBAC	9	3	8	2	2	9	8
Military Science/Leadership + SBAC	1	0	0	1	0	0	0
Total Number of Students in Subgroup	518,317	73,613	351,486	50,211	34,021	272,753	124,294

Note: Statistics calculated from student-level College/Career Indicator data for the 2017-18 cohort. Analytical sample includes all students statewide. Rates in each pathway calculated based on criteria for *Prepared* in Table 2.

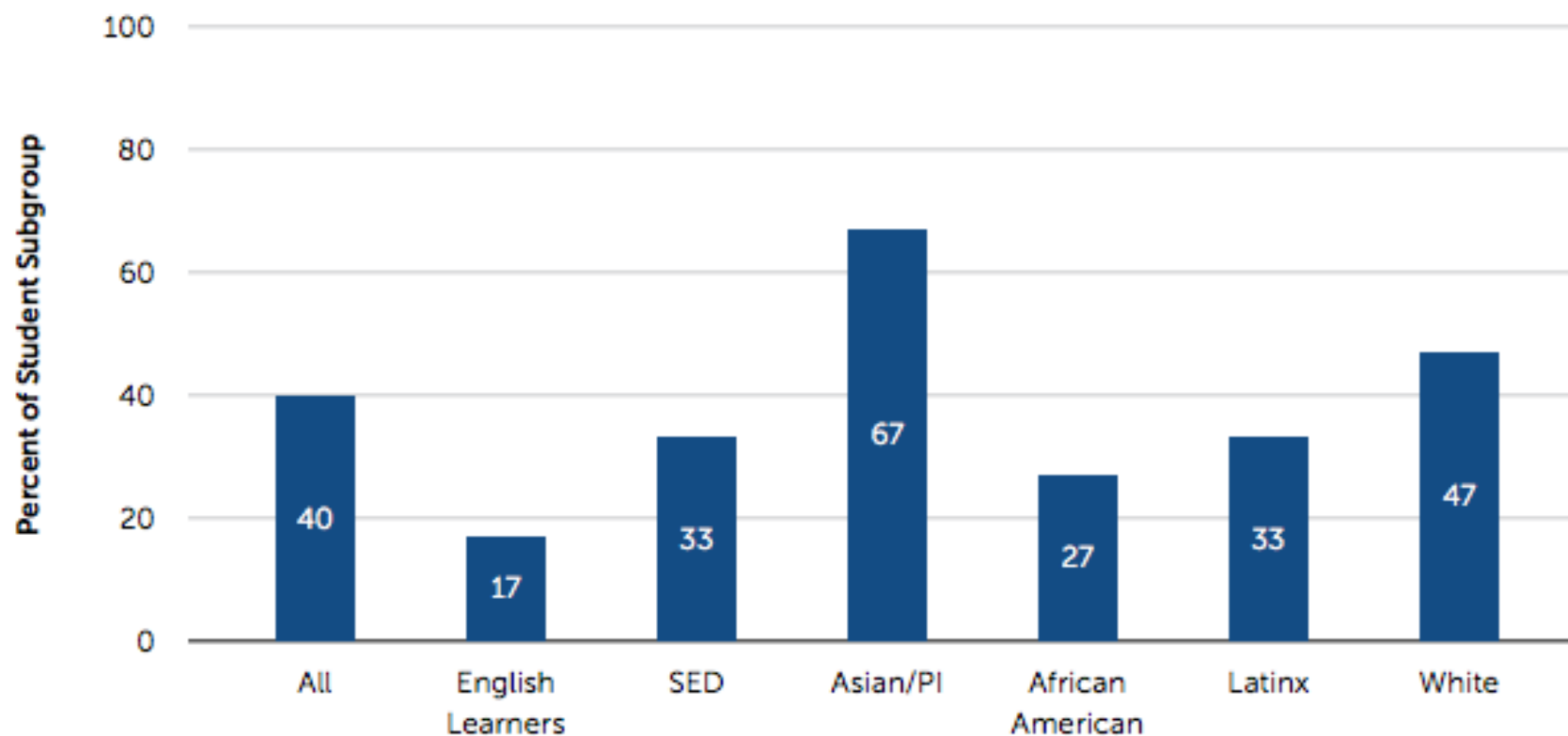
Equity in College and Career Readiness—Assessment Performance

Figure 3. Student Performance on the 11th Grade Smarter Balanced Assessments, by Subgroup



Equity in College Preparation— A-G Coursework

Figure 5. Percentage of Students Successfully Completing A-G Coursework, by Subgroup



Note: Statistics calculated from student-level College/Career Indicator data for the 2017-18 cohort using only the A-G completion indicator. Analytical sample includes all students statewide.

A Leg Up on College

The Scale and Distribution of Community College Participation Among California High School Students

By Elizabeth Friedmann, Michal Kurlaender, Alice Li, and Russell Rumberger

An Effective Onramp, But Not Open to All

Research shows that dual enrollment—a practice in which high school students take college courses while they are still in high school—has multiple benefits for students, high schools and colleges. Researchers found that California high school students take college courses at a rate higher than the national average. But there are significant differences in college course-taking by race and socioeconomic status. Access to dual enrollment, an important on-ramp to college and its benefits, is not equal.



12.6%

of California high schoolers take community college courses



82%

of California high schools have *no* students enrolled in community college courses

Research shows that dual enrollment—a practice in which high school students take college courses while they are still in high school—has multiple benefits for students, high schools and colleges.

Research Brief
Volume 5, Number 1
January 2020

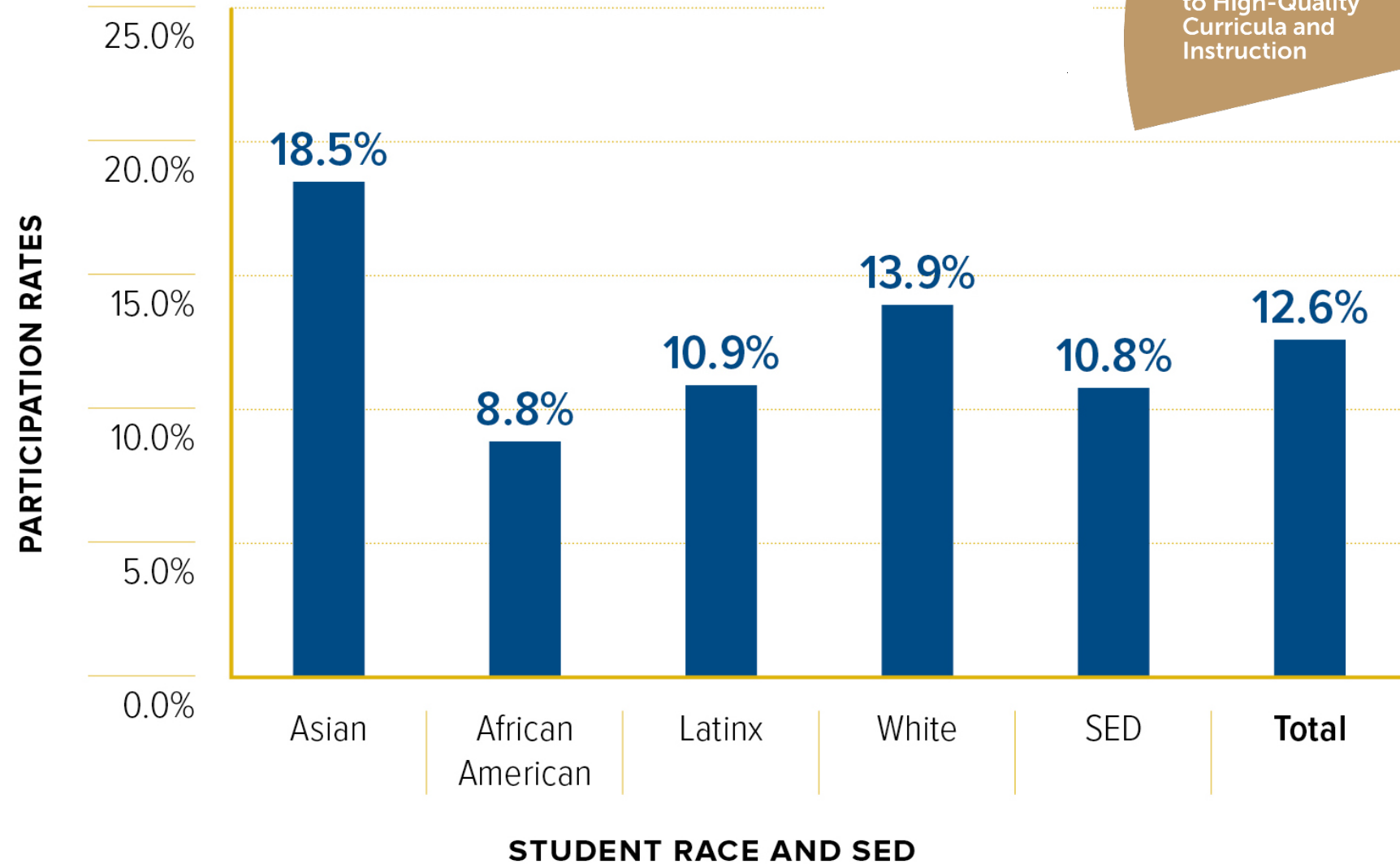


12.6%

of California high schoolers take community college courses

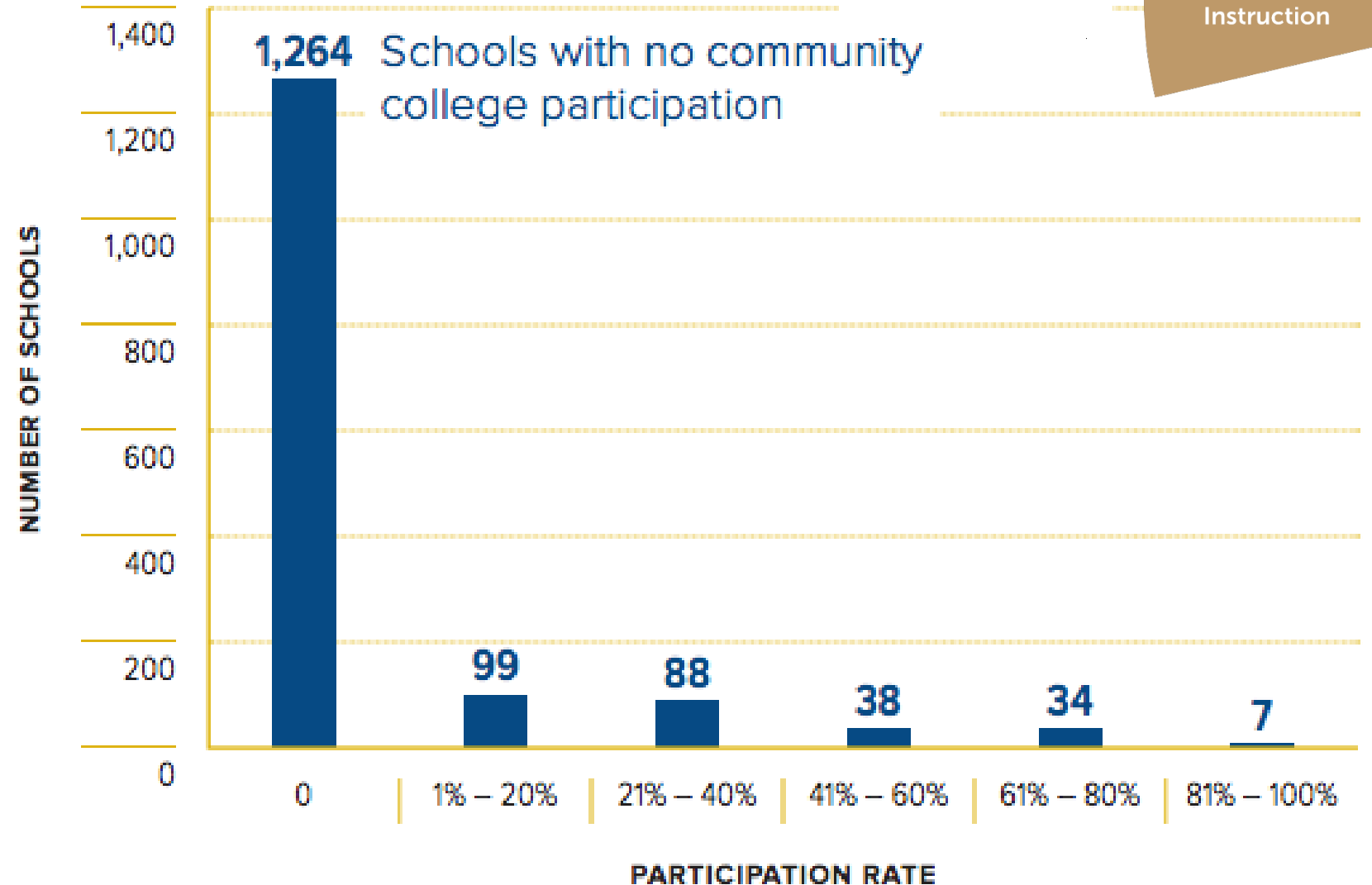
11: Disparities in Access to and Enrollment in Rigorous Coursework.

Equitable Access to High-Quality Curricula and Instruction



82%

of California high schools have *no* students enrolled in community college courses



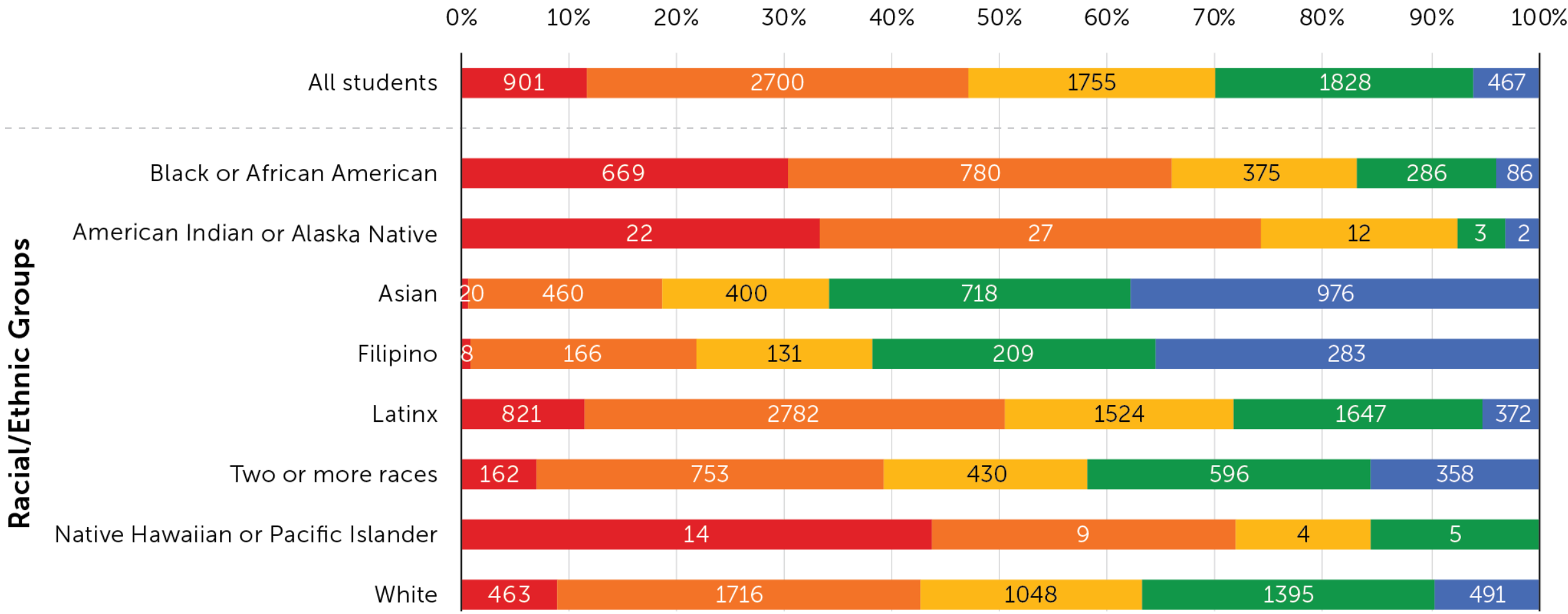
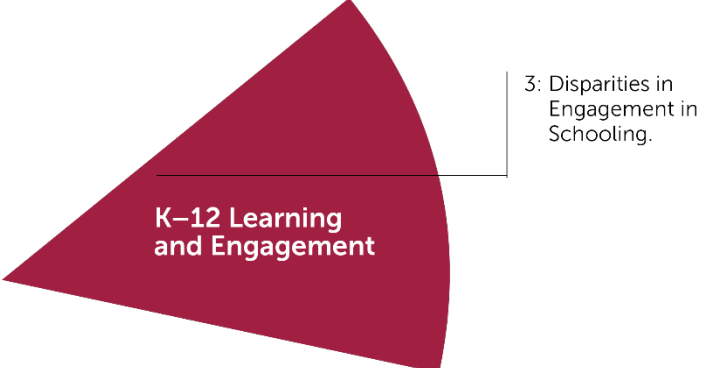
Evidence to Support the Development of Equity Indicators from other recent *Getting Down to Facts II* & PACE publications

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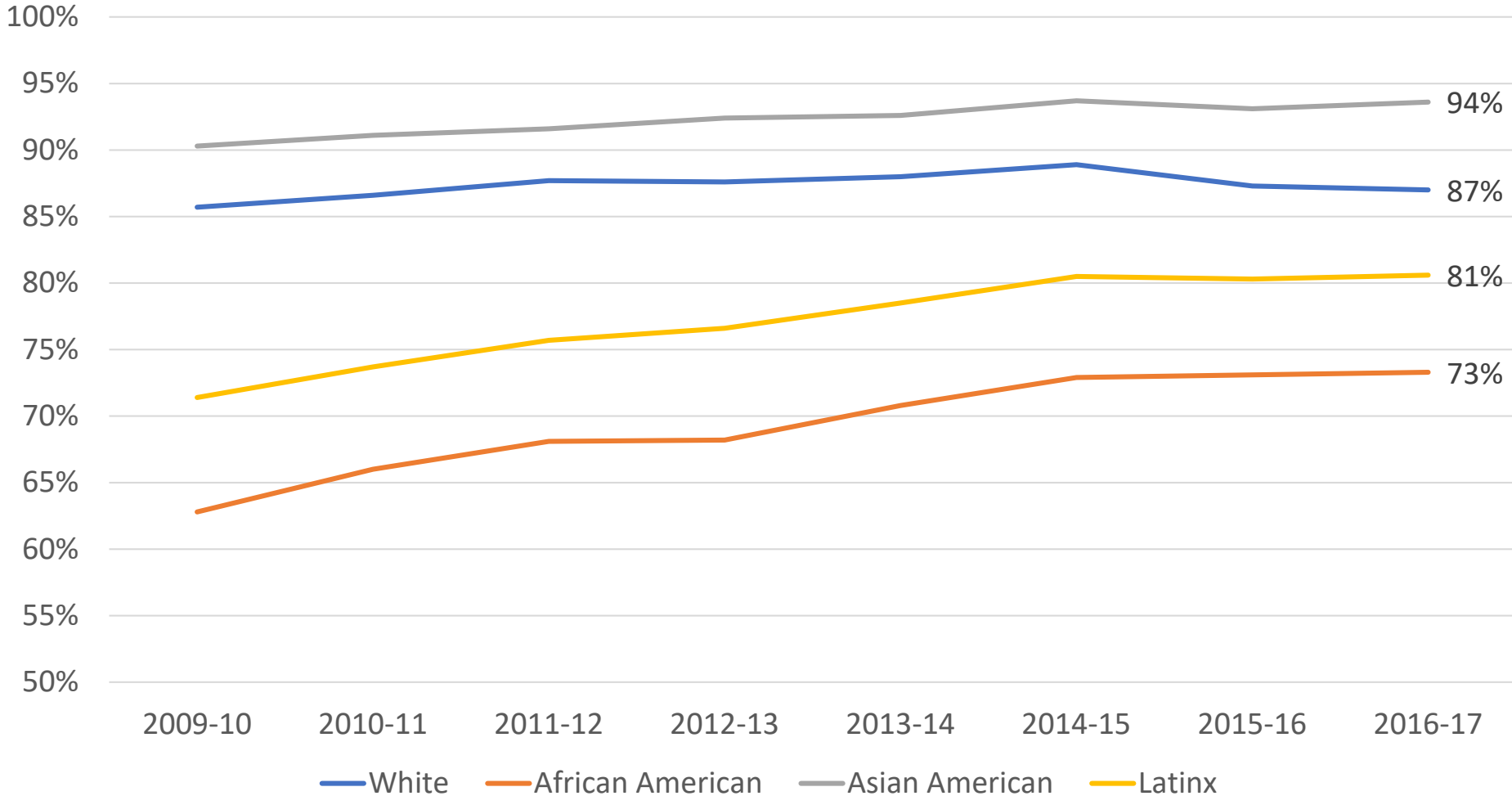
Heather Hough



Figure 2. Student Groups by Chronic Absence Performance Levels (Schools)



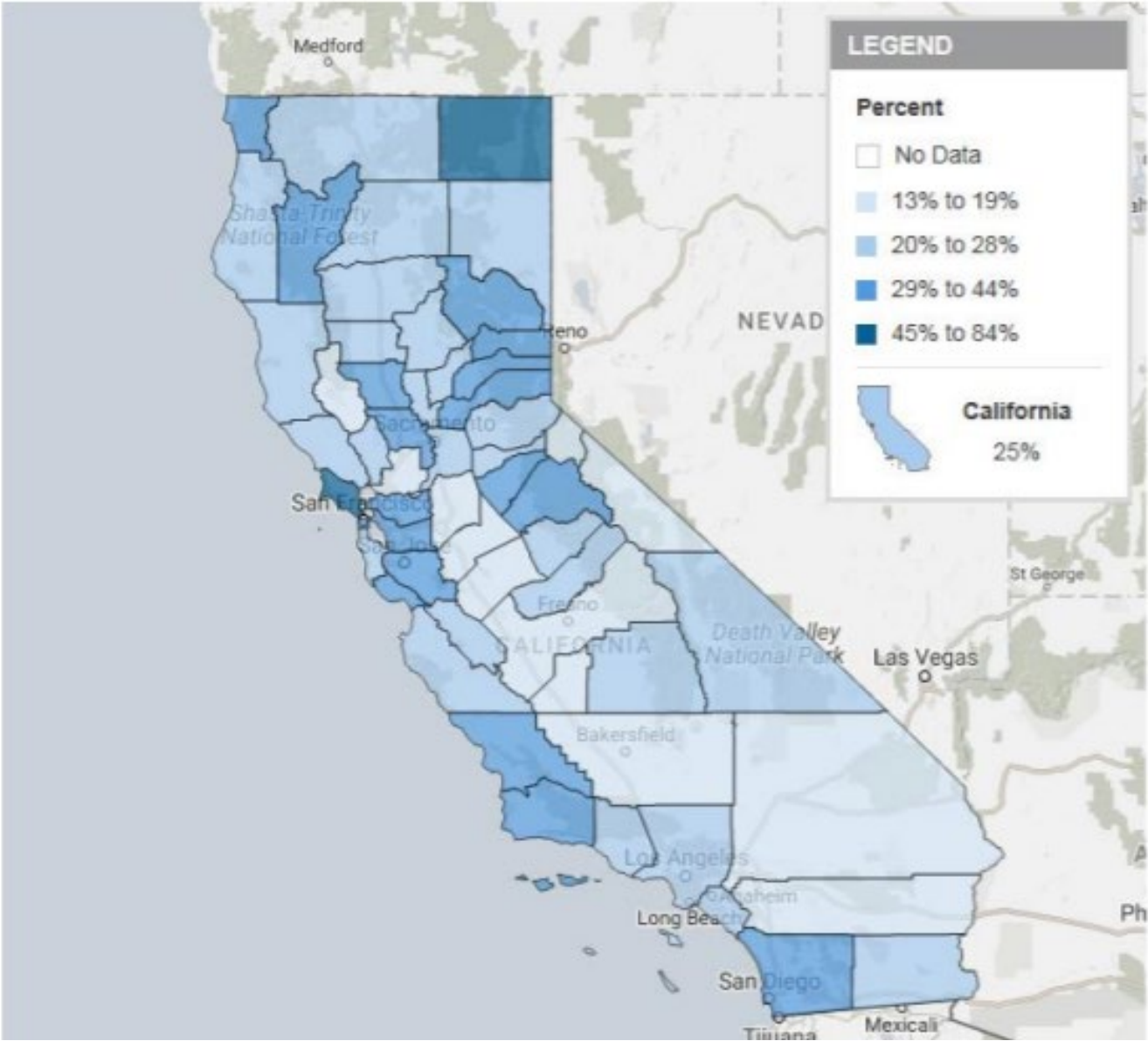
California Cohort Graduation Rates by Ethnicity



Educational Attainment

6: Disparities in On-Time Graduation.

Figure 7. Availability of Licensed Child Care for Working Parents: 2014



9: Disparities in Access to and Participation in High-Quality Early Childhood Education.



Equitable Access to High-Quality Early Childhood Education

Equitable Access to High-Quality Curricula and Instruction

Figure 12: Shortages Disproportionately Impact Schools Serving Historically Disadvantaged Students

Percentages of principals hiring teachers on substandard credentials or leaving positions vacant by school characteristics

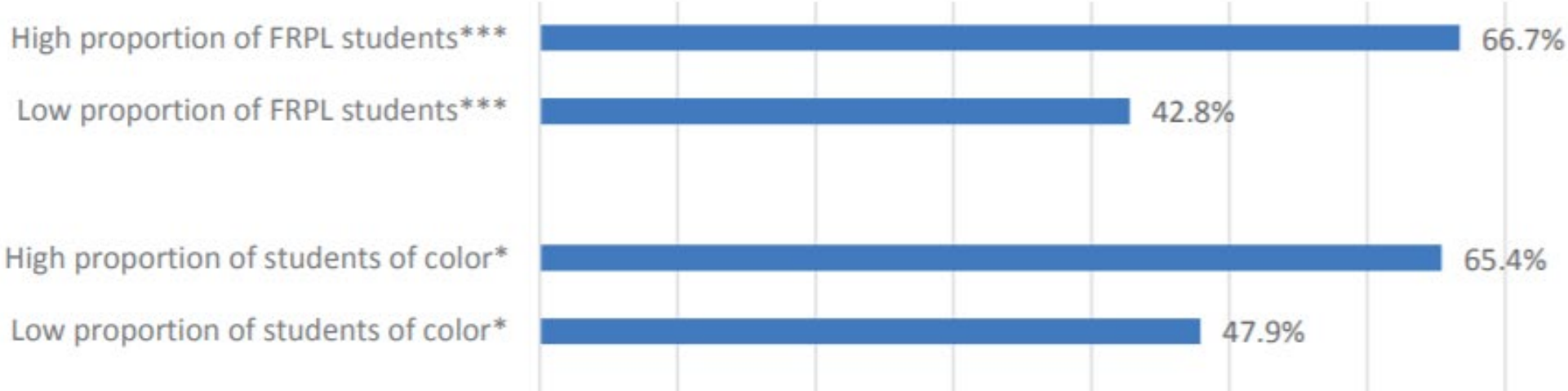


Table 1. California Proportion of Racial/Ethnic Group with IEP by Test Score Decile
(N = 8,540 Students)

Test Score	Whites	African Americans	Latinx	Asian Americans
Lowest 10 percent	.54	.49	.38 **	.43
	.20	.12	.07 ***	.12
	.15	.02 **	.04 ***	.00 *
	.06	.05	.02 *	.07
	.06	.03	.02 **	.00 +
Middle 50 percent	.05	.07	.02 *	.02
	.05	.00 +	.01 ***	.04
	.05	.02	.01 **	.02
	.02	.00	.03	.00
	.02	.00	.00	.01
Highest 10 percent	.01	.00	.00	.01

Note. Significance levels based on difference of proportions Z tests in which each race/ethnic group is compared to Whites in the same test score decile. + $p < .10$. * $p < .05$. ** $p < .01$. *** $p < .001$.

Source. Author's calculation from 2013 NAEP data (nationsreportcard.gov), restricted to California.

Figure 4. Student CC Gaps by Student Demographics, Overall vs. Within Schools

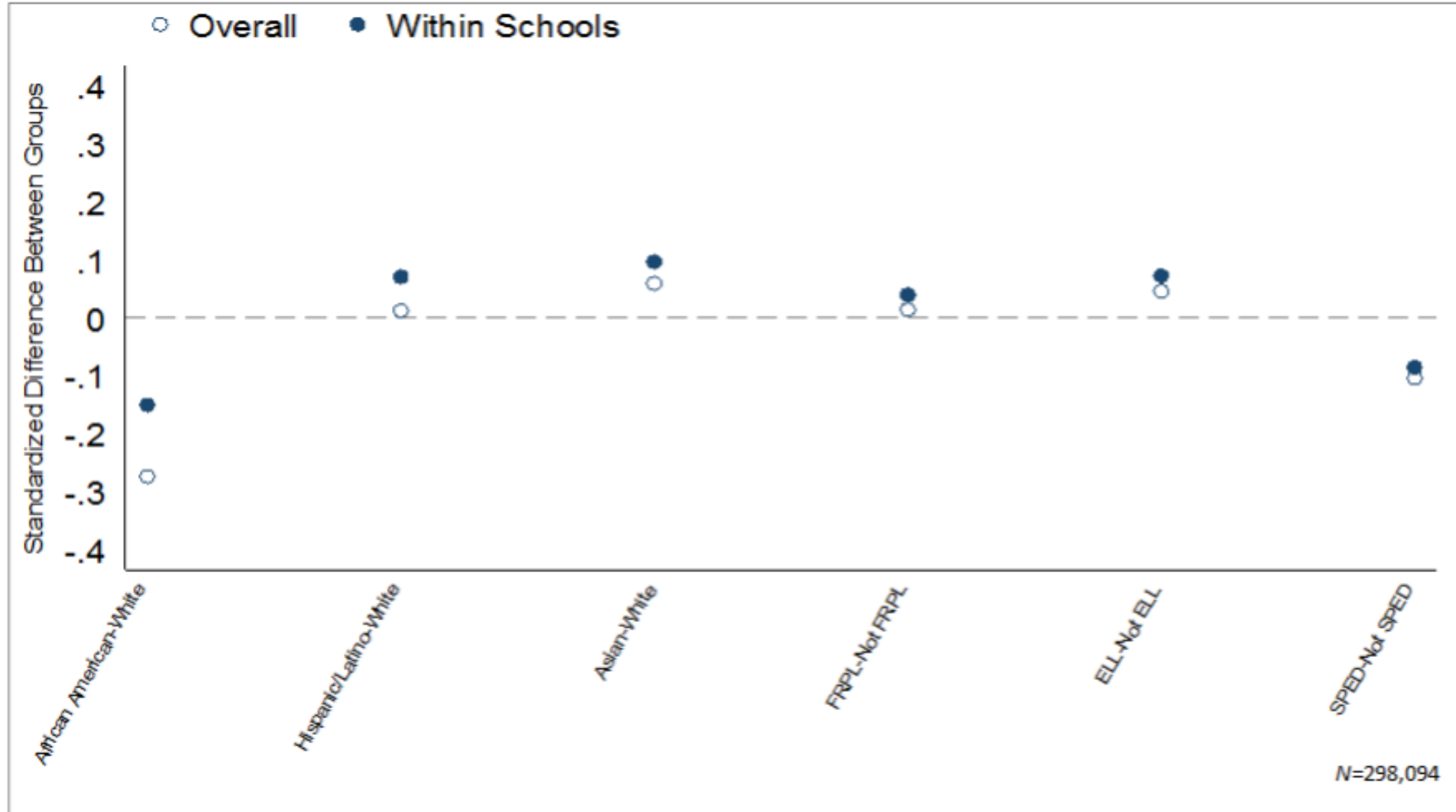
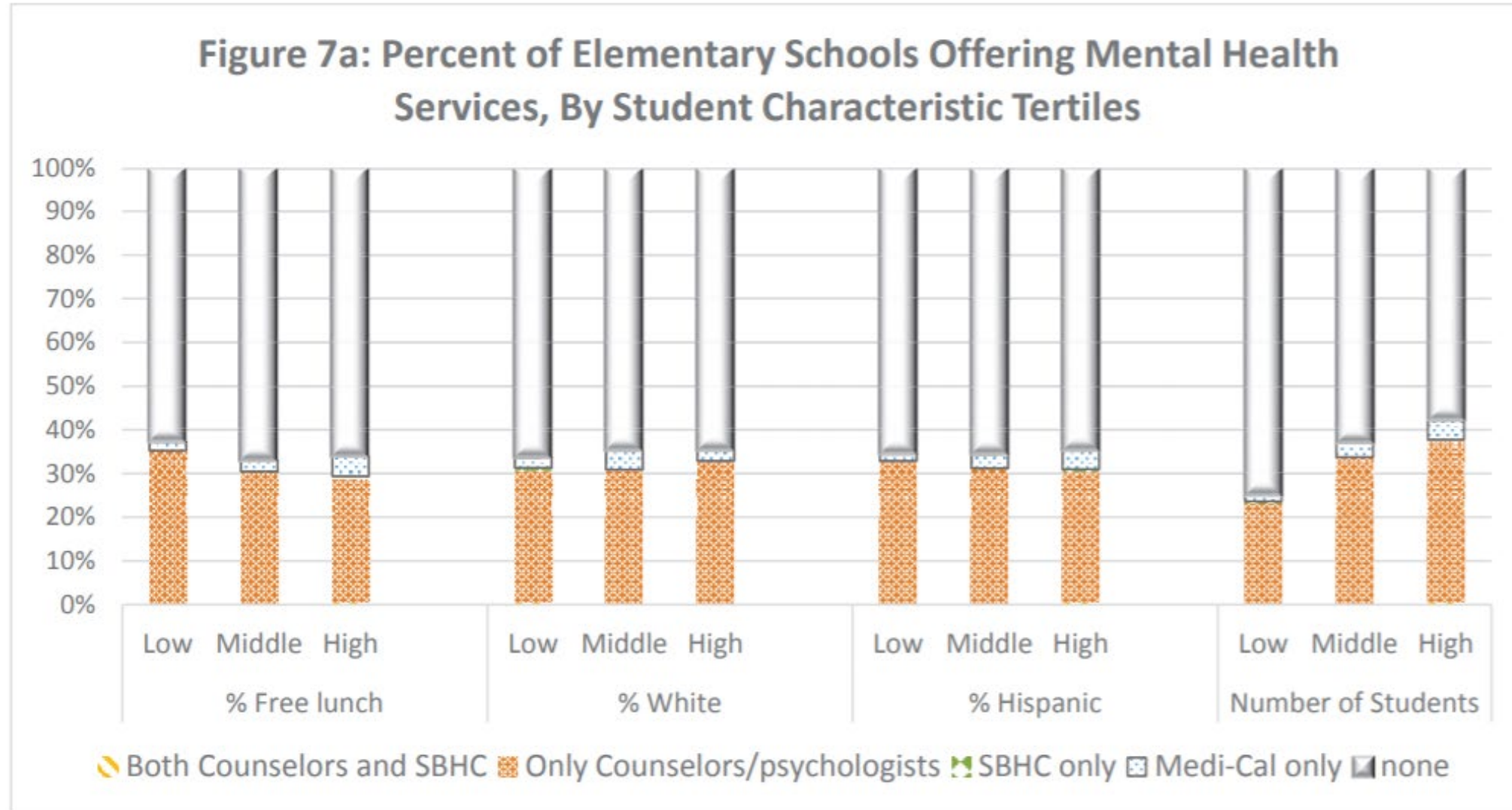


Figure 7a. Percent of elementary schools offering mental health services, by student characteristic tertiles

16: Disparities in Nonacademic Supports for Student Success.

Equitable Access to Supportive School and Classroom Environments



Discussion, Recommendations & Next Steps

Q&A